

Cheryl Dull

From: Josh Elder
Sent: Friday, November 12, 2021 10:00 AM
To: Clinton Langreck
Cc: Cheryl Dull
Subject: Strategic Planning Response

Good Morning,

After reading and evaluating Chapters 1 and 2, My responses to the following questions are,

After reviewing drafted chapters 1 and 2 what questions do you have with the language? Or which section could use further explanation to frame work?

I really don't have any objection to any of the language. I believe this provides a good, but simple baseline to work from. I do feel however Framework for Decision – Making, (Chapter 1) could use a bolster from identifying more of the notion that we are prioritizing more state mandated functions as a core value.

In the context of services you help provide or oversee, what concerns do you have with the drafted language?

Honestly nothing really sticks out. From what I'm understanding in reading this, I feel it captures the thought in being transparent and accountable from department. Furthermore it envelopes a better idea of working more together and having better understanding for what we need to accomplish in the future.

In context of the services you help provide or oversee, what recommended amendments, additions or deletions would you offer to the chapters content?

It is very well put together in chapter 2 highlighting what can look at doing for employees and general overall retention. I would recommend however we add language pertaining to obtaining further education and advancement training for employees. In my experience, just having goals employees can shoot for helps keep employees.

In context of the services you help provide or oversee, do you see any conflicts with the drafted language and your current operations?

At this time no. I do feel however that may change as time goes on and we implement this language. I feel we give it a test run and regroup to see how we feel about the language later.

I have no additional comments at this time.

Joshua Elder
Hwy Commissioner
Richland County Hwy Department
120 Bowen Circle Richland Center WI 53581

Office: 608-647-4707
Shop: 608-604-7624

Visit us on the web at <http://co.richland.wi.us>

Confidentiality Notice: This message is the property of Richland County Government, and is intended only for the use of the individual or entity to which it is addressed. It may contain information that is privileged, confidential, or exempt from disclosure under applicable law. Dissemination, distribution, or copying of this communication without the consent of the sender is strictly prohibited. If you have received this message in error, please notify the sender immediately.

Notice: This email is on a publicly owned system, subject to open records (sec. 19.21, et seq.) and archival (sec. 16.61, et seq.) requirements under Wisconsin State Law.